
NIYOGIN FINTECH LIMITED

BOARD FAMILIARISATION PROGRAMME

Board Familiarisation Programme

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), the Niyogin Fintech Limited (“**Company**”) has in place systems and processes to ensure that directors (Independent and non-executives) are familiar with various aspects of the Company including:

- (a) Nature of the industry in which the Company functions;
- (b) Key areas of business and performance of the Company;
- (c) Roles, rights, responsibilities of the Independent Directors;
- (d) Any other relevant information required by Independent and Non – Executive Directors to discharge their functions, thereby maintaining optimum governance standards within the Company.

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company’s business but also contribute effectively in decision making at Board / Committee meetings.

With the objective of keeping the Board updated of all the developments taking place in the Company as well as the industry, the Company inter-alia conducts the following programmes / presentations from time to time to familiarise the Independent Directors about the Company:

- On appointment, the concerned director is issued a Letter of Appointment setting out in detail, the terms of appointment, duties, responsibilities and expected time commitments.
- The Management makes presentations to the Board on a quarterly basis. The detailed discussions and presentations on the sales, marketing, credit and operations of the Company, business plans, financials, risks and mitigation plans, compliances, major litigation, regulatory scenario etc. are facilitated by the Company’s senior management.
- At various Board meetings during the year, presentations are made by the auditors of the Company on the financials, audit plans, internal control systems, updates on the regulatory scenario etc.
- Quarterly updates on relevant statutory changes encompassing important laws are regularly updated to the Directors.
- Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the business segments of which it is a part.

It remains the constant endeavor of the Company to continually update its Directors on the various developments, facilitate interaction with various functional and department heads of the Company and external experts.

Review:

The programme shall be periodically reviewed and brought in conformity with statutory and regulatory requirements, if any.

Board Familiarisation Programme

Details under Regulation 46 of the familiarization programmes imparted to Independent Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2017-18	On cumulative basis till date	During the financial year 2017-18	On cumulative basis till date
Mr. Kapil Kapoor	1	1	1.5	1.5
Ms. Sucheta Dalal	1	1	1.5	1.5
Ms. Sutapa Banerjee	1	1	1	1

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2018-19	On cumulative basis till date	During the financial year 2018-19	On cumulative basis till date
Mr. Kapil Kapoor	1	2	3	4.5
Ms. Sucheta Dalal	1	2	3	4.5
Ms. Sutapa Banerjee	1	2	3	4

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2019-20	On cumulative basis till date	During the financial year 2019-20	On cumulative basis till date
Mr. Kapil Kapoor	2	4	9	13.5
Ms. Sucheta Dalal	1	3	4	8.5
Ms. Sutapa Banerjee	2	4	9	13
Mr. Eric Wetlaufer	2	2	9	9
Ms. Subhasri Sriram	-	-	-	-

Board Familiarisation Programme

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2020-21	On cumulative basis till date	During the financial year 2020-21	On cumulative basis till date
Mr. Kapil Kapoor	3	7	3.5	17
Ms. Subhasri Sriram	3	7	3.5	16.5
Ms. Sutapa Banerjee	3	5	3.5	12.5
Mr. Eric Wetlaufer	3	3	3.5	3.5

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2021-22	On cumulative basis till date	During the financial year 2021-22	On cumulative basis till date
Mr. Kapil Kapoor	4	11	9.5	26.5
Ms. Subhasri Sriram	4	7	9.5	13
Mr. Eric Wetlaufer	4	9	9.5	22
Ms. Sutapa Banerjee	3	10	8	24.5
Dr. Ashby Monk	-	-	-	-

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2022-23	On cumulative basis till date	During the financial year 2022-23	On cumulative basis till date
Mr. Kapil Kapoor	4	15	6.25	32.75
Ms. Subhasri Sriram	4	11	6.25	19.25
Mr. Eric Wetlaufer	4	13	6.25	28.25
Dr. Ashby Monk	1	1	1.5	1.5

Board Familiarisation Programme

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2023-24	On cumulative basis till date	During the financial year 2023-24	On cumulative basis till date
Mr. Kapil Kapoor	4	19	4	36.75
Ms. Subhasri Sriram	3	14	3	22.25
Mr. Eric Wetlaufer	4	17	4	32.25
Dr. Ashby Monk	1	2	1	2.5

Name of Independent Director	No. of programmes attended		No. of hours spent in such programmes	
	During the financial year 2024-25	On cumulative basis till date	During the financial year 2024-25	On cumulative basis till date
Mr. Kapil Kapoor	3	22	10.30	47.05
Ms. Subhasri Sriram	3	17	10.30	32.55
Mr. Eric Wetlaufer	2	19	9.30	41.55
Dr. Ashby Monk	0	2	0	2.5
Mr. Samir Pandiri	2	2	2	2
Mr. Sudip Thakor	1	1	1	1
Ms. Katarina Racek	2	2	1.34	1.34
